



Career Assessment Report

CareerGraph-Stream-selector-junior



|| *"Success doesn't just happen. It's the result of deliberate planning, hard work, and persistence in pursuing your goals."*

Conrad Hilton

Founder of the Hilton Hotels chain and renowned entrepreneur

Name

Age

Location

Test Code

INDCAR25101098

Report Date

March 17, 2026

Highest
Qualification

12th/higher Secondary

How to Read This Report

The reports are a result of the collaborative inputs from the testtaker and the AI enabled insights from CareerTests.in. We use industry benchmarks and fitment criterions to give you insights.

Each set of Attribute should be viewed in 3 ways:

1. **By itself:** Each attribute has a score which gives you an understanding of Personal Competency in that Trait or attribute.
 2. **For itself - In comparison to Peer:** Each attribute score can be seen in comparison to a Peer Average or a Fitment Score. This gives an idea of Competitive Advantage.
 3. **In Comparison to Other Attributes:** A comparison with other attributes and sorting them helps identify Personal Strengths.
- Comments are provided to help with Advisory and Areas of improvements.
 - Attributes are grouped on an overall level under Matrix: People, Behaviour, Cognitive (Aptitude), Leadership etc.
 - Specific questions asked by the test administrator appear as in-verbatim inputs towards the end of the report.
 - Reports can be downloaded multiple times from your Dashboard at careertest.in.

For any queries, reach Subhashini at [+91 7349662320](tel:+917349662320).

This Report covers the following aspects:

Temperament

Motivation of work

Matrix Analysis

Cognitive

Comprehension

Logical Thinking

Numeracy

Situational Judgment

Resourcefulness

Workplace Communication

Behaviour

Morality

Openness

Emotional Stability

Fight Vs. Flight

Creativity

People

Handling Conflict

Negotiation

Self Esteem

Team Management

Leadership

Vision Approach

Decision Making

Openness To Learning



Career Summary

Specializations & Industries

Professional Direction

Purpose of Assessment: **CareerGuidance**

Candidate Information

Gender

Female

Date of Birth

September 13, 2008

Areas of Interest

Bachelors

Core Stream

Business

Selected Specializations

Accounting, Banking, E-commerce,
Entrepreneurship, International Business,
Management

Selected Industries

Art & Communication, Business &
Management, Finance & Accounts,
Hospitality & Tourism

Academic Stream

Commerce

Strategic Career Note

To achieve success in life, it's important to pursue careers and jobs that play to our strengths while addressing any weaknesses that may hold us back. Understanding our competition is also crucial, especially in a world where the population is increasing and artificial intelligence (AI) is becoming prevalent across various sectors. By preparing for a successful future and embracing the opportunities presented by this new age, we can strive towards achieving our goals and thriving in the evolving professional landscape.



Temperament Analysis

Fundamental Professional Character

"Success is not the key to happiness. Happiness is the key to success. If you love what you are doing, you will be successful." - Albert Schweitzer

Temperament is the innate foundation of a person's personality, shaped by genetics and early experiences. It influences how you react, what you enjoy, and how you interact with the world. While life experiences—like upbringing, culture, and relationships—refine it, **core traits** remain steady over time. Understanding your temperament helps you recognize your natural **strengths** and tendencies, guiding personal growth and how you navigate life and career choices.

Your approach to work includes a keen eye for meticulously executing plans. Your temperament includes being organized, hard-working, and helpful. You seek stability in your career and will do well in creative roles which can help you avoid monotony. You must seek career options that allow you to innovate and be abundantly creative.

Optimal Career Paths

Statistics / Data Scientist

Ad / Media / Digital Branding

Lawyer / IP Specialist



Motivation Analysis

What Drives Your Professional Success

Understanding what motivates you is crucial for long-term career satisfaction and success. Your assessment has identified the following key motivational factors:

Primary Motivational Factors

- 1 Core motivation: Power/Wealth creation **Extrinsic**
- 2 Secondary motivation: Service/Functional Excellence **Intrinsic**
- 3 Additional motivation: Social Acceptance **Extrinsic**



Professional Attributes

Core Competency Assessment

This section analyzes four key attribute categories that influence professional success. Each category provides insight into different dimensions of your professional capabilities.

Cognitive

Attribute	YOUR SCORE	BENCHMARK
Comprehension Understands and interprets information accurately.	75%	54% - 100%
Logical Thinking Solves problems using reason and patterns.	95%	49% - 100%
Numeracy Works confidently with numbers and data.	75%	62% - 100%
Situational Judgment Makes sound decisions in varied scenarios.	95%	49% - 100%
Resourcefulness Uses available resources creatively and effectively.	55%	56% - 100%
Workplace Communication Communicates clearly and professionally at work.	50%	61% - 100%
Cognitive Overall Performance	75% 	

Cognitive Analysis

You are quite proficient in English comprehension and dialect.

You have good logical thinking while executiing and determining the optimum decisions. That is good news.


You are proficient in comprehending fundamental arithmetics and applying numerical concepts. Seems like a class topper in arithmetic!

You gather information systematically and can establish facts & principles for efficient judgment. Very likable qualities of a good leader.

While you take proactive steps but may sometimes lack capability in solving problems. Do try more problem-solving tests.

You are relatively confident in speech and expression. Speak more often.

Behaviour

Attribute	YOUR SCORE	BENCHMARK
Morality Adherence to ethical and responsible behavior.	55%	54% - 100%
Openness Receptive to new experiences and views.	65%	57% - 100%
Emotional Stability Ability to stay calm and regulate emotions.	60%	48% - 100%
Fight Vs. Flight Tendency to confront or avoid stress.	45%	53% - 100%
Creativity Ability to generate novel, original ideas.	75%	68% - 100%
Behaviour Overall Performance	60%	

Behaviour Analysis

You may not tread the path of morality in critical situations. Be more good.

You seem keen in upskilling with newer knowledge tools and resources. Keep upgrading yourself!

Your ability to remain calm when faced with stress and apprehension needs to improve more. Stop stressing.

You seem less confident in your approach towards tackling critical decisions. This needs to improve.

You have openness to innovation and creative ideas. Keep that and remember it's one crucial trait in today's everchanging world.

People

Attribute	YOUR SCORE	BENCHMARK
Handling Conflict Manages disagreements constructively.	80%	48% - 100%
Negotiation Reaches win-win agreements.	50%	47% - 100%
Self Esteem Confidence in self-worth and abilities.	45%	56% - 100%
Team Management Coordinates and leads team efforts.	75%	51% - 100%
People Overall Performance	62%	

People Analysis

There seems a certain adeptness in you while negotiating and handling conflict. Keep up the momentum and remain positive.

You seem confident in ability to influence others and reach a favourable agreement. You might want to improve further!

You are self motivated but may lack proactiveness. Go ahead and fear less.

Yours is a personality that is confident when it comes to handling teams and managing their expectations.

Leadership

Attribute	YOUR SCORE	BENCHMARK
Vision Approach Defines and drives future direction.	70%	52% - 100%
Decision Making Makes strategic and informed choices.	70%	57% - 100%
Openness To Learning Willingness to learn and adapt continuously.	80%	63% - 100%
Leadership Overall Performance	73%	

Leadership Analysis

Please take active steps to visualise and redress issues in the long term. Finding more alternatives will reach you far in your career goals and ambitions.

You seem confident in taking decisions even when you have to choose amongst multiple alternatives. That will help you succeed in the long term.

You seem keen in upskilling with newer knowledge tools and resources. Keep upgrading yourself!



Career Recommendations

Education and Industry Analysis

Industry Analysis

Industries You Like

Art & Communication

Business & Management

Finance & Accounts

Hospitality & Tourism

Industries Suggested for You

Marketing

Engineering

Business & Management

There is a strong alignment between your preferred industries and those recommended for you. This overlap suggests you are already considering fields that match your strengths and market opportunities:

Business & Management

Career Recommendations

Career Path Recommendations

Category	Recommendations
Recommended Industry	Marketing Engineering Business & Management
Sectors	Government / Civil Services Large Conglomerates / Corporate Groups Regulated Industries (banking, Insurance, Utilities)
Recommended Roles	Sales Representative Marketing Coordinator Customer Service Representative Sales Assistant Bank Teller Hr Coordinator Employee Engagement Specialist
Departments	Sales & Business Dev
Academic Stream	Suggested: Commerce Science Selected: Commerce
Core Stream	Suggested: Business Data Science Natural Sciences Selected: Business

Category	Recommendations	
Specializations	<p>Suggested:</p> <ul style="list-style-type: none">AccountingEntrepreneurshipFinance	<p>Selected:</p> <ul style="list-style-type: none">AccountingBankingE-commerceEntrepreneurshipInternational BusinessManagement



Insights & Motivations

Core Drivers & Frequently Asked Questions

Motivation-Driven Career Questions

Will you become an entrepreneur.

Entrepreneurship may not be your primary path, but you can still excel in roles that match your core motivations.

Will you join a Government job ?

As your motivation is NOT STABILITY or POWER, you will not find Government jobs interesting.

Frequently Asked Questions

About This Assessment

Q: How accurate is this career assessment?

This assessment combines advanced psychometrics with AI analysis to provide recommendations based on your responses and patterns. While highly accurate, career decisions should consider this as one valuable input among others.

Q: How should I use these results?

Use these insights to explore career paths that align with your natural strengths and interests. The recommendations serve as a foundation for more targeted career exploration and development.

For a more in-depth discussion of your results and personalized guidance, we recommend scheduling a follow-up counseling session with our career advisors.



Additional Information

Candidate Responses

Additional Questions & Responses

Question	Response
Which Subjects do you like in school ?	Accountancy
What Marks did you get in your last exam for each of your subjects ?(Approximate values are ok if you do not remember exact value)	40-50
Which activities do you like ? (Eg. Singing, Dancing, Hockey etc.)	Dancing
What career are you thinking about as of date ? Your preferences as of today ?	CA or anything Management



DIY with Chat GPT

Prompts for Personalized Career Research

To find out the best employers for you

Copy and paste this prompt into ChatGPT or your favorite AI assistant:

Prompt:

Which are the best employers in India for:

- Marketing
- Engineering
- Business & Management

More about the job roles

Copy and paste this prompt into ChatGPT or your favorite AI assistant:

Prompt:

What is the average salary for the jobs mentioned in USD and INR?

- Sales Representative
- Marketing Coordinator
- Customer Service Representative
- Sales Assistant
- Bank Teller
- Hr Coordinator
- Employee Engagement Specialist

To Know more about the Core stream and jobs recommended

Copy and paste this prompt into ChatGPT or your favorite AI assistant:

Prompt:

What is the Job not affected by AI?

- Sales Representative
- Marketing Coordinator
- Customer Service Representative
- Sales Assistant
- Bank Teller
- Hr Coordinator
- Employee Engagement Specialist



About CareerTests.in

Leading Career Assessment Platform

Why Choose CareerTests

Our Approach to Career Development

- **Personalized Assessment:** Tailored advice based on individual strengths, preferences, and aptitudes
- **Expert Advisory Team:** Access to experienced career advisors and industry specialists
- **Innovative Methodology:** Our comprehensive 2-step program designed for maximum impact and clarity
- **AI-Powered Insights:** Cutting-edge analysis tools providing data-driven career recommendations

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We're committed to helping you discover and pursue your optimal career path.*